American Samoa Power Authority	Human Resource Department, Tafuna PO Box PPB, Pago Pago American Samoa 96799 Phone No: (684) 699-3033 humanresource@aspower.com

PUBLIC JOB POSTING

Position Title	**Construction Worker Trainee**	*Posting Date*	**September 14, 2026**
Department	**Construction**	*Deadline*	**September 25, 2026 – 4:00 p.m.**
Division	**Water or Wastewater Division**		
Position Type	**Career Service (12 months probation)**	*Pay Range*	**$9.06/hour, $18,835/year**
Reports To	**Construction Manager**	*Job Grade/Status*	**C/1/A, Non-Exempt**

Major Duties & Responsibilities

We are seeking a highly motivated construction trainee to join our team. The successful candidate will work closely with experienced construction workers to gain hands-on experience and develop skills in all aspects of construction. You will work at various job sites alongside construction teams and learn on-site skills, while also attending theoretical and practical training sessions to expand your knowledge. Job duties include the following: assisting with the preparation of construction sites before work begins, loading and unloading materials and tools, operating machinery such as drills, saws, and other construction equipment under the direction of experienced workers, cleaning and maintain equipment, tools, and construction sites, assisting with erection and dismantling of temporary structures, learning and following construction plans and blueprints, and attending training sessions to enhance your knowledge and practical skills.

Minimum Requirements

Education	High school diploma or equivalent; will be required to undergo training in theory and practical
Experience	Be detail-oriented; able to work with data, make decisions, and understand mechanics. Have experience in a related environment. Speaks and writes in English fluently. Have basic computer knowledge and word processing skills. Able to pass a certification within 3 years of direct hands-on experience and on-the-job training.
Knowledge, Skills & Abilities	• Ability to learn practical and theoretical skills in both indoor/outdoor settings. • Good planning/organizational skills, attention to detail, ability to prioritize and handle a number of different demands. • Skills in verbal and written communication • Ability to understand and carry out oral and written instructions including special investigations on request • Required to walk, stoop, bend, lift, or climb depending on the operator's duties and the preventative maintenance work being undertaken • Occasional light to medium heavy lifting is required in conducting preventative maintenance work • Ability to communicate orally with co-workers is important and be able to write and converse fluently in both English and Samoan languages. • Demonstrates the ability and willingness to work in a team environment in the course of daily activities. • Good manual dexterity for the use of common tools is required. Standing for extended periods is common. Hearing and vision within normal ranges is important. • Lifting of up to 50lbs. is required. • Enters and works in a confined space; • Be available to work after hours and on weekends, holidays, whenever necessary.

Qualified applicants: *Please submit a completed ASPA employment application to ASPA, Tafuna (address listed above) by the deadline listed or via email to humanresource@aspower.com. Attach copies of credentials and transcripts. Candidates selected for hire must pass examinations (when applicable), pre-employment clearances & test negative on pre-employment drug test. ASPA reserves the right to waive education and experience requirements as necessary. No phone inquiries accepted. No phone inquiries accepted.*

An Equal Opportunity Employer * A Drug Free Workplace