



**American Samoa
Power Authority**

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PUBLIC JOB POSTING

<i>Position Title</i>	Solid Waste Manager	<i>Posting Date</i>	April 8, 2026
<i>Department</i>	Solid Waste Operations	<i>Deadline</i>	April 22, 2026 – 4:00 p.m.
<i>Division</i>	Solid Waste		
<i>Position Type</i>	Career Service	<i>Starting Rate</i>	\$55,633.52/year
<i>Reports To</i>	Chief Operations Officer	<i>Job Grade/Status</i>	N/1/A; Exempt

Position Summary

The primary objective of the position is management of solid waste operations; to maintain and enforce zero tolerance towards littering; to manage and administer solid waste collection contractors including the Futiga sanitary landfill and scrap metal yard operations; to ensure all operations and activities are in compliance with local and federal laws including all environmental regulations; to ensure work is conducted safely and in accordance with established standards and best practice.

Key Responsibilities

The duties of the Solid Waste Manager include, but are not limited to, overseeing the Solid Waste Division including operations and personnel; Plan, direct and manage the company’s solid waste operations; Review, develop and implement standard operating procedures; In liaison with Supervisors oversee work schedules for all solid waste utility workers and monitor their daily performance as assigned; Monitor the daily operation and performance of solid waste collection contractors; Review operational reports from solid waste collection contractors; Review and approve all invoices for solid waste operations; Review and compile daily reports from Futiga sanitary landfill and scrap metal yard; Oversee Futiga sanitary landfill operations re: the compacting and covering of solid waste in order to avoid health hazards to the community; Monitor solid waste collection re: Aunu’u & Manu’a islands; Oversee implementation of a preventive maintenance program for all solid waste plant, machinery and equipment in coordination with FSM Manager; Review and resolve all trouble calls; Work closely with procurement / warehousing re: materials, supplies and equipment requirements in order to ensure continuous operations; Ensure compliance with all local and federal laws, environmental regulations and permits, health standards and mandatory safety training. Performs other duties as assigned.

First 12-month Success Measures

- Improve collection reliability
- Strengthen contractor oversight
- Ensure landfill compliance
- Reduce complaints
- Improve operational tracking

Core KPIs

- Collection Completion Rate: $\geq 95\%$
- Contractor Compliance: $\geq 95\%$
- Landfill Compliance: 100%
- Customer Complaints: Reduce 15–25%
- Equipment Availability: $\geq 90\%$

Minimum Qualifications

<i>Education</i>	Bachelor’s Degree in Sanitary / Environmental Engineering or Business or a related discipline
<i>Experience</i>	Minimum of 4-6 years of progressively responsible leadership experience in the operation and maintenance of solid waste facilities is required. Proven knowledge gained through practical experience in the management of solid waste operations. Knowledge of concepts, principles and practices pertaining to sanitary / environmental engineering. Highly organized with the ability to manage multiple demands; can deliver results on time and within budget. Computer literate and competent in using standard office software. <i>ASPA reserves the right to consider years of equivalent experience. At least eight (8) years of related work experience in Solid Waste will substitute for the required minimum educational requirement; this must include four (4) years’ experience working in a supervisory role (concurrent with the above).</i>
<i>Application Process</i>	Qualified candidates should submit: <ul style="list-style-type: none"> ▪ Completed ASPA Application form

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| | <ul style="list-style-type: none">▪ Resume or Curriculum Vitae▪ Cover Letter▪ Professional references |
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Applications should be submitted to ASPA Human Resources.

An Equal Opportunity Employer * A Drug Free Workplace

The American Samoa Power Authority is an equal opportunity employer and encourages qualified candidates from diverse backgrounds to apply.