



**American Samoa  
Power Authority**

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## PUBLIC JOB POSTING

<i>Position Title</i>	<b>Power Generation Manager</b>	<i>Posting Date</i>	<b>April 8, 2026</b>
<i>Department</i>	<b>Power Generation</b>	<i>Deadline</i>	<b>April 22, 2026 – 4:00 p.m.</b>
<i>Division</i>	<b>Electric</b>		
<i>Position Type</i>	<b>Career Service</b>	<i>Starting Rate</i>	<b>\$71,813.67/year</b>
<i>Reports To</i>	<b>Executive Director</b>	<i>Job Grade/Status</i>	<b>P/1/C; Exempt</b>

### Position Summary

On a day-to-day basis, the Power Generation Manager is responsible for planning, budgeting, managing, monitoring, purchasing, installing, commissioning and maintaining power engines in collaboration with the Engineering Services Department on infrastructure and future needs for the development and generating electricity in American Samoa.

### Key Responsibilities

The duties of the Power Generation Manager include, but are not limited to, ensuring that ASPA provides American Samoa (Manu'a and Aunu'u) with reliable, uninterrupted and safe supply of electricity on a 24 hours/7 days basis. This includes planning, developing, constructing, inspecting, and maintaining an effective, efficient, financially responsible, and progressive operations in the Power Generation Department. The PGEN Manager shall provide leadership, direction, and management of the Power Generation Department including managing all of its personnel. He/she will develop, review, and update internal planning processes and standard practices for operating PGEN; provide direction for the 5 sub-departments of the Power Generation Mechanics; Power Generation Electrical; Administration & Engineering; Power Generation SCADA & Telecommunications; and Power Generation Operations. Develop and implement policies, procedures and safe working practices that apply to power generation activities. Perform other duties as assigned.

### First 12-month Success Measures

- Maintain reliable 24/7 generation                      Implement fuel efficiency tracking
- Reduce unplanned outages                              Improve team coordination
- Enhance plant reliability and cost control

### Core KPIs

- Generation Availability:  $\geq 95-98\%$                       Fuel Efficiency (kWh/gallon): Improve 3–5%
- Forced Outage Rate: Reduce 10–20%                      Preventative Maintenance:  $\geq 95\%$
- Safety Incidents: Zero major incidents

### Minimum Qualifications

<b>Education</b>	Bachelor's degree in Electrical Engineering, Mechanical Engineering, or a related field.
<b>Experience</b>	Minimum of 8-10 years of progressively responsible leadership experience in electric power production diesel engine operations or related field. Must have proven experience with operating, installing, assembling, and maintaining power systems including large diesel engines similar to Caterpillar and Deutz engines; have proven knowledge of power systems, safety compliance, leadership, and project management is also a preferred requirement. <i>ASPA reserves the right to consider years of equivalent experience.</i> <i>At least eight (8) years of related work experience in Power Generation will substitute for the required minimum educational requirement; this must include four (4) years' experience working in a supervisory role (concurrent with the above).</i>
<b>Application Process</b>	Qualified candidates should submit: <ul style="list-style-type: none"> <li>▪ Completed ASPA Application Form</li> <li>▪ Resume or Curriculum Vitae</li> <li>▪ Cover Letter</li> <li>▪ Professional references</li> </ul> Applications should be submitted to ASPA Human Resources.

***An Equal Opportunity Employer \* A Drug Free Workplace***

The American Samoa Power Authority is an equal opportunity employer and encourages qualified candidates from diverse backgrounds to apply.